

## At a glance

AFRY provides engineering, design, digital and advisory services to accelerate the transition towards a sustainable society. We are 19,000 devoted experts in industry, energy and infrastructure sectors, creating impact for generations to come. AFRY has Nordic roots with a global reach, net sales of 27 BSEK and is listed on Nasdaq Stockholm.

Making Future

## Who we are

### OUR VISION

Making Future

### OUR MISSION

We accelerate the transition towards a sustainable society.

### OUR VALUES

Brave  
Devoted  
Team players

### OUR PEOPLE

Inclusive and diverse teams with deep sector knowledge

“Our aspiration is to be pioneers of technology, and the leading partner in the sustainability transition.”

**Jonas Gustavsson**  
President and CEO

We have

19,000

employees globally

We have approx. net sales

27 bsek

We speak more than

50

languages

\*Numbers refer to 2023

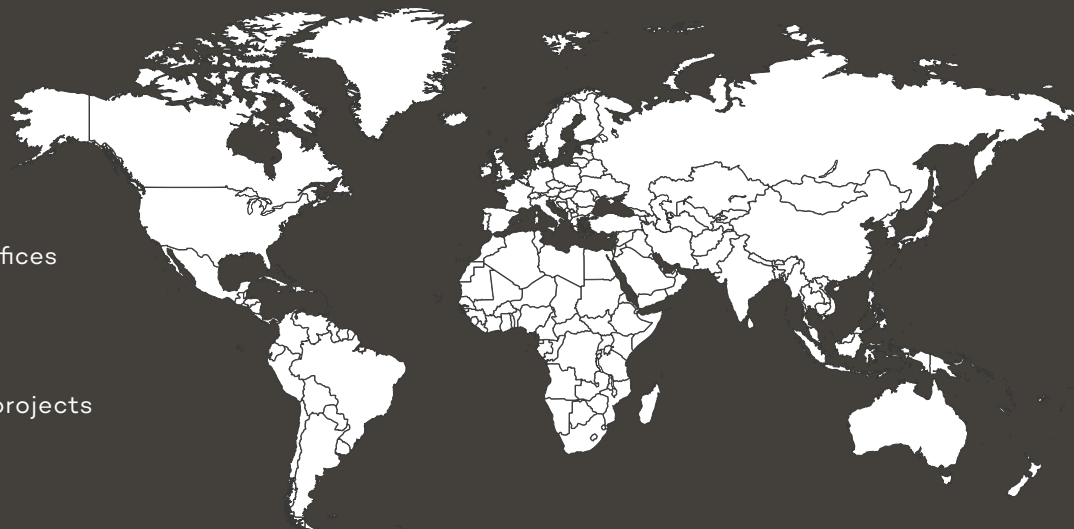
# AFRY around the world

Number of countries with offices

>40

Number of countries with projects

>100



## Our offers



### PROCESS INDUSTRIES

The division offers engineering and consulting services, from early stage studies to project implementation, in the areas of digitalisation, safety and sustainability solutions. The division operates in pulp and paper, chemicals, biorefining, mines and metals, as well as growth sectors such as batteries, hydrogen, textiles and plastics.



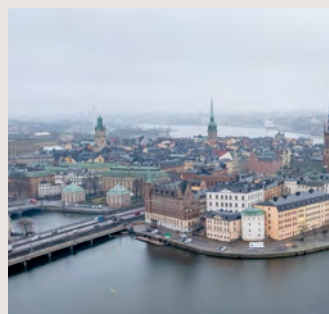
### ENERGY

The division offers engineering and consulting services in energy production from various energy sources such as hydro, gas, bio & waste fuels, nuclear power and renewable energy sources as well as services in transmission & distribution and energy storage.



### MANAGEMENT CONSULTING

The division works to meet challenges and opportunities in the energy, bioindustry, infrastructure, industry and mobility sectors through strategic consulting, forward-looking market analysis, operational and digital transformation as well as M&A and transaction services.



### INFRASTRUCTURE

The division offers engineering and consulting services for buildings and infrastructure, for example in the areas of road and rail as well as water and environment. The division also operates in the fields of architecture and design.



### INDUSTRIAL & DIGITAL SOLUTIONS

The division offers engineering and consulting services in the areas of product development, production systems & equipment, IT and defence. The division operates in all industry sectors with an emphasis on vehicles and food & pharma.